



SUMMER CAMP COACH COMPENSATION PACKAGE

Challenger recognizes that the success of the British Soccer Camp program is due in no small way to the thousands of coaches who have worked for them over the years. Now, Challenger wants to make it even more attractive for coaches to come on board and to be a part of the growth of soccer in the USA!

	Programme Fee	Basic Wage	Dir. Level 1	Dir Level 2
1st year	£600	170 / 130**	200 / 160 **	230 / 190 **
2nd year	£500	200 / 160**	230 / 190 **	260 / 210 **
3rd year	£400	250 / 210**	280 / 230 **	310 / 260 **
4+ years	£300	320 / 280**	350 / 310**	380 / 340**

*** Wages are in dollars and are not subject to tax withholding. The higher wage figure is for working 6 hours per day (normal), the lower is for working 3 hours per day.*

The Program Fee.

This payment is used towards up front cost of securing working visa, comprehensive health insurance for 4 months and to book transatlantic flight (average cost of flight alone in 2011 was £685.). The Program Fee can be paid as follows:

1st year coaches - £100 initial payment at the recruitment day, a further £200 when you return your signed program agreement and a further £300 at the training week end.

Returning coaches - £100 initial payment when you return your signed program agreement, and a further £200 when you return your Placement Agreement. The balance will be due at the training weekend (if applicable).

Additional Fees

Challenger aims to be upfront and transparent about our programme fees but please note that some 3rd party costs will also be payable. These fees are not unique to Challenger participants and are subject to change:

In addition to the program fee, all coaches are responsible for £131 visa processing fee (correct at time of printing) at the US Embassy and a £35 fee for a ACPO Police Background check. Coaches working in Massachusetts will be required to have a medical but often students qualify for discounts or sometimes qualify for a free medical. Those coaches applying for Canadian paperwork will be eligible to pay a £90 fee to the Canadian High Commission.

All payments will be due in pounds sterling (£). Payments in Euros will not be accepted. Please be aware that if paying by credit card there will be a processing fee which is charged by the credit card companies. This is a third party fee – not one charged by Challenger Sports.

In addition all coaches will attend the compulsory Training and Orientation weekend to be held at the University of Warwick in Coventry over Easter weekend (April 6th – 8th). First year coaches will attend Friday – Sunday and returning coaches will attend Saturday and Sunday. Accommodation and food is all provided by Challenger. Expenses incurred to get to Warwick are the applicant's responsibility.