



## SKILL DEVELOPMENT COACH COMPENSATION PACKAGE (5 – 9 MONTHS)

Challenger recognizes that the success of the British Soccer Camp program is due in no small way to the thousands of coaches who have worked for them over the years. Now, Challenger wants to make it even more attractive for coaches to come on board and to be a part of the growth of soccer in the USA!

	Programme Fee	Basic Wage	(summer camp wages will be different)
1st year *	£600	\$225**	
2nd year *	£500	\$250**	
3rd year *	£400	\$275**	
4+ years *	£300	\$300**	

\*A year consists of two full seasons of work as a Skill Development Coach

\*\* Coaches receive an additional \$25 to this basic wage if they are accommodated in an apartment

### The Programme Fee.

This payment is used towards up front cost of securing working visa, comprehensive health insurance for up to 9 months and to book a return transatlantic flight (average cost of flight alone in 2010 was £630).

### Additional Fees

Challenger aims to be upfront and transparent about our programme fees but please note that some 3rd party costs will also be payable. These fees are not unique to Challenger participants and are subject to change:

In addition to the program fee, all coaches are responsible for £120 visa processing fee (correct at time of printing) at the US Embassy and a £35 fee for a ACPO Police Background check. Coaches working in Massachusetts will be required to have a medical but often students qualify for discounts or sometimes qualify for a free medical.

All payments will be due in pounds sterling (£). Payments in Euros will not be accepted. Please be aware that if paying by credit card there will be a processing fee which is charged by the credit card companies. This is a third party fee – not one charged by Challenger Sports.

In addition all coaches will attend the compulsory Training and Orientation day to be held at the University of Warwick in Coventry on Saturday, March 6<sup>th</sup>. Expenses incurred to get to Warwick are the applicant's responsibility.

### Visas

Skill Development Coaches will be placed on H2B visas which will allow them to stay and work in the USA from the end of March until mid November. Further details will be forwarded upon acceptance to the programme.